

SOUTH NODAWAY R-IV SCHOOLS  
REGULAR MEETING – March 18, 2015

A quorum being present and due notice having been published according to Section 610.010 & 610.022 RSMo, the regular meeting of the South Nodaway R-IV Board of Education was called to order by President Chris LaMaster on Wednesday, March 18, 2015 at 7:00 p.m. in the Commons area at the school in Barnard, Missouri.

Members Present: Chris LaMaster – President; Macia Kemper - Vice President; Rick Holtman – Member; Shawn Beck – Member, late; Steve Farnan – Member; Janet Hilsabeck – Member; and Debbie Bennett – Member. Other School Personnel Present: Darbi Bauman, Elementary Principal; Ethan Sickels, High School Principal; Johnnie Silkett, Superintendent and Brandy Wolf, Board Secretary.

**CONSENT AGENDA**

**Approval of Agenda and/or additions**

**Approval of Minutes (February 18, 2015 regular meeting and executive meeting)**

**Approval of Principal's and Superintendents Reports.**

Macia Kemper motioned and Steve Farnan seconded to accept the consent agenda. The motion carried 6-0.

**Bills**

Discussion was held on the bills for the month of March. Steve Farnan motion to accept to the bills for the month. Janet Hilsabeck seconded. The motion carried 6-0.

**Visitors, Delegations, Interviews**

None at this time.

Shawn Beck, board member, arrive late at 7:07.

**Teacher Representative Comments**

Stacy Harlan, 3rd grade elementary teacher told the board about the duck tape reading challenge. Mrs. Bauman, elementary principal, Mr. Silkett, Superintendent, and Mr. Murphy, PE teacher were duck taped to the wall for reading. Ms. Harlan has a student teacher in the classroom this quarter. Right now the elementary is preparing for the testing that is coming up in April. The elementary is using a new website called BookFlix which the kids are really enjoying.

Tamra Davis, Music Teacher, told the board that In February the high school went to singing competition. The kids did great, The talent show is on Saturday at 6:00 p.m. There are 14 acts and the money will go for a new curtain for the stage. The band will be going to the Worlds of Fun Festival in May. May 11th will be the spring concert.

**Committee Reports**

**CSIP Outline**

Data was gathered from the TABS meeting that was held last month with the staff and discussed. Committees will be formed within the next month to start working on the CSIP plan.

## **Elementary and High School Reports**

Elementary Principal Darbi Bauman commented to the board that enrollment is up to 85 students. Enrolled 3 new students in the district. Teacher Inservice was March 2nd. Focussed on Network for Educator Effectiveness. Teachers began working on their Professional Growth Plans. This will be an ongoing piece to the evaluation system. On March 12 our regional PAT consultant went on a home visit with our PAT instructor, Heidi Klamm. They then came back to the school where we discussed ways to grow the program and resources to use. On March 12, we began Yoga classes every Thursday at 4:00 for staff and community members. On March 14-18 Mrs. Bauman attended the state MAESP Conference. Mrs. Bauman was one of the 12 Missouri Distinguished Principals that were honored at the banquet. The 6th grade arranged a penny war between all the classes in the school to raise money to purchase lifestraws to send to people in Africa. The winner of the contest gets a pizza party. The Science Fair will be held on March 19th. The 5th and 6th grades have been working very hard on their science fair projects.

High School Principal Ethan Sickels commented to the board that attendance is at 96.28%. The testing schedule is ready to go for next month. Mr. Sickels wants to congratulate Jimmy Carter for getting his State FFA degree. Mr. Wray, Counselor and Mr. Sickels will be training on Tuesday for Odysseyware, which is a computerized program that would allow us to offer different classes and credit recovery options for students. The plan is to use this to offer to our ACT Prep class next year any hour, as well as those who may need to catch up on credits. Basketball All-Conference mentions were Mallory McConkey, Meaghan McConkey, and Dalton Warner who received 1st team. Honorable Mention was Kristen Nielson and Trey Farnan. Basketball All District mentions are Meaghan McConkey 1st Team and Mallory McConkey 2nd Team. Kristen Nielson, Erin Salsbury, Mallory McConkey, and Meaghan McConkey received Softball Academic All-State. The High School Academic Team is off to a great start, standing 5-2 in conference play. We currently have 18 boys for High School Baseball. Eleven of the kids are from South Nodaway and seven are from Jefferson. We currently have 15 high school kids going to Jefferson for track and have 16 total in junior high track.

## **OLD BUSINESS:**

### **Bus Discussion**

After last board meeting, Jarnik had representatives with the Johnnie Silkett, Superintendent, to discuss improvements that South Nodaway would like to be seen with the busing and buses. There were several items brought to Jarnik and every issue that was brought to them has been started to be worked on. Mr. Silkett would like to recommend continuing with the contract that we have with Jarnik. The contract goes through next year. After that, when contracts end, it will be re-bid.

## **NEW BUSINESS**

### **MSHAA Contract for Coop with JH football and softball**

The High School girls will be doing Cross Country next year. Discussion was held on continuing the coop with Jefferson for JH football and softball.

### **Mowing Bids**

Joe Reidlinger Construction: Guilford \$185 Barnard \$185

Joe's Mowing Crew: Guilford \$160 Barnard \$225

Roger Nelson: Guilford \$140 Barnard \$175 adjoining property \$45

Colby Wiederholt Lawn Care: Barnard \$160 Guilford \$85

Steve Farnan made a motion to go with Wiederholt Lawn Care for mowing of both the Barnard and Guilford property. Janet Hilsabeck seconded the motion. The motion carried. 7-0.

### **Policy Discussion/Approval**

Policies BBBA-Board Member Qualifications, BF-School Board Policy Process, CB-School Superintendent, FEF-Construction Contracts Bidding and Awards, IGBCB-Programs for Migrant Students, IGDA-Student-Initiated Group Use of District Facilities, IKFB-Graduation Exercises, JHCD-Administration of Medications to Students. Policies were reviewed. Steve Farnan made a motion to approve the policies. Chris LaMaster seconded the motion. The motion carried 7-0.

### **Kawasaki Donation**

Kawasaki donated \$3000 to the school which will be used to buy more Chromebooks for the elementary. The school and board are very grateful for this donation!

### **Other Agenda Items**

#### **Break from 8:20-8:47**

Macia Kemper made a motion to give Steve Farnan a lifetime family pass to all athletic events. Debbie Bennett seconded. The motion carried 6-0.

### **Movement into Executive Session, In Conformity with Section RSMo 610.021 (13) for certified teacher evaluations.**

Shawn Beck made a motion to go into executive session at 8:47 p.m. to discuss teacher evaluations Rick Holtman seconded the motion. A roll call vote was taken: Shawn Beck, yes; Chris LaMaster, yes; Steve Farnan, yes; Debbie Bennett, yes, Rick Holtman, yes; Macia Kemper, yes; and Janet Hilsabeck, yes.

Certified Teacher Evaluations were discussed.

Rick Holtman made a motion at 10:39 p.m. to come out of executive session and return to open session. Shawn seconded. seconded the motion. A roll call vote was taken: Shawn Beck, yes; Chris LaMaster yes; Steve Farnan, yes; Debbie Bennett, yes; Rick Holtman, yes; Janet Hilsabeck, yes; and Macia Kemper, yes.

Rick Holtman made a motion to renew all tenured teachers contracts. Shawn Beck seconded. Motion carried 7-0.

All non-tenured teachers were renewed separately.

Chris Lamaster made a motion to renew Amy Schreck's contract. Rick Holtman seconded the motion. The motion carried 7-0.

Chris Lamaster made a motion to renew Teresa Cordry's contract, Rick Holtman seconded the motion. The motion carried 7-0.

Chris Lamaster made a motion to renew Tamra Davis's contract. Rick Holtman seconded the motion. The motion carried 7-0.

Chris LaMaster made a motion to renew Allie Helzer's contract. Rick Holtman seconded the motion. The motion carried 7-0.

Chris LaMaster made a motion to renew C.J. Clark's contract. Rick Holtman seconded the motion. The motion carried. 7-0.

Chris LaMaster made a motion to renew Cameron Christensen's contract. Rick Holtman seconded the motion. The motion carried. 7-0.

Chris LaMaster made a motion to renew Jessica Keefer's contract. Rick Holtman seconded the motion. The motion carried 7-0.

Chris LaMaster made a motion to renew Irene Alexander's contract. Rick Holtman seconded the motion. The motion carried 7-0.

Chris LaMaster made a motion to grant tenure to Aaron Murphy. Rick Holtman seconded. Motion carried 7-0.

Chris LaMaster made a motion to accept Mr. Sickels resignation. Shawn Beck seconded. Motion carried 7-0.

Chris LaMaster made a motion to accept Dustin Skoglund's resignation as head football coach. Janet Hilsabeck seconded. Motion carried 7-0.

Chris LaMaster made a motion reassign Aaron Murphy as Asst K-12 Principal at \$50,000. Shawn Beck seconded the motion. The motion carried 7-0.

Chris LaMaster made a motion to reassign Darbi Bauman as K-12 Principal at a salary of \$73,500. Shawn Beck seconded the motion. The motion carried. 6-0 with one abstaining.

### **Adjournment**

Janet Hilsabeck made a motion to adjourn and Rick Holtman seconded the motion. It carried and the meeting was adjourned at 10:50 p.m.

The next meeting was scheduled to be April 15, 2015 at 7:00 p.m.

Approved by the South Nodaway R-IV Board of Education.

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President

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Secretary