# SOUTH NODAWAY R-IV SCHOOLS RE-ORGANIZATIONAL AND REGULAR MEETING – APRIL 15, 2015

A quorum being present and due notice having been published according to Section 610.010 & 610.022 RSMo, the re-organizational meeting of the South Nodaway R-IV Board of Education was called to order by Superintendent Johnnie Silkett on Tuesday, April 15, 2015 at 7:04 p.m. in the commons area of the school in Barnard, Missouri.

Members Present: Macia Kemper – Vice President; Chris LaMaster – President; Janet Hilsabeck – Member, Absent; Brian Flora – Member; Shawn Beck – Member; Rick Holtman – Member and Debbie Bennett - Member. Other School Personnel Present: Darbi Bauman, Elementary Principal; Ethan Sickels, High School Principal; Johnnie Silkett, Superintendent and Brandy Wolf, Board Secretary.

CTA Reps: Irene Alexander, Spanish Teacher and Teresa Cordry, Sixth Grade Teacher Visitors Present: Kathryn Rice-Reporter Nodaway News Leader

# **Approve Election Results**

Non-Election Year

## **Swear in New Board Members**

Newly elected board members, Macia Kemper and Brian Flora were given the oath of office.

# Reorganize the Board

Macia Kemper nominated Chris LaMaster as President of the board. Rick Holtman seconded the motion. Rick Holtman asked that nominations cease. Chris LaMaster was elected president 6-0.

Chris LaMaster nominated Macia Kemper as vice-president of the board. Rick Holtman nominated Debbie Bennett as vice president. Shawn Beck voted to cease nominations. Debbie Bennett asked to withdraw her name. Rick Holtman ceased nominations. Macia Kemper was voted as vice-president by a vote of 6-0.

#### Delegate

Shawn Beck nominated Janet Hilsabeck as delegate. The motion was seconded by Chris LaMaster. Chris LaMaster motioned for nominations to cease. It was seconded by Macia Kemper. Janet Hilsabeck was elected delegate by acclamation.

### **Board Secretary**

Chris LaMaster nominated Brandy Wolf for board secretary. Macia Kemper seconded the motion. Brandy Wolf was elected to board secretary by acclamation.

## **Board Treasurer**

Rick Holtman made a motion to nominate Sonya Buckles as treasurer of the board. Shawn Beck seconded the motion. Sonya Buckles was elected board treasurer by acclamation.

The Reorganizational Board Meeting adjourned at 7:11 p.m.

A quorum being present and due notice having been published according to Section 610.010 & 610.022 RSMo, the regular meeting of the South Nodaway R-IV Board of Education was called to order by President Chris LaMaster on Wednesday, April 15, 2015 at 7:11 p.m. in the Commons area at the school in Barnard, Missouri.

Members Present: Chris LaMaster – President; Macia Kemper - Vice President; Rick Holtman – Member; Shawn Beck – Member; Brian Flora – Member; Janet Hilsabeck – Member, Absent; and Debbie Bennett – Member. Other School Personnel Present: Darbi Bauman, Elementary Principal; Ethan Sickels, High School Principal; Johnnie Silkett, Superintendent and Brandy Wolf, Board Secretary.

#### **CONSENT AGENDA**

Approval of Agenda and/or additions Approval of Minutes (March 18, 2015 regular meeting and executive meeting) Approval of Principals' and Superintendent's Reports

Shawn Beck motioned and Rick Holtman seconded to accept the consent agenda. The motion carried 6-0.

# **Approval of bills**

Shawn Beck made a motion to approve the bills for the month of April. Debbie Bennett seconded the motion. The motion carried 6-0.

## Visitors, Delegations, Interviews

None at this time

## **Teacher Representative Comments**

Irene Alexander mentioned to the board that the Spanish students went to La Bonita to work on the language. They were required to order in Spanish. The students observed Hispanic Heritage Month. The Spanish students are also pen pals with other students at other schools.

Teresa Cordry told the board that the elementary had the reading lock-in with 21 students in attendance. Kids really enjoyed it. MAP testing is under way currently. The science fair went over really well with 98% of parents attending.

# **Committee Reports**

There were none at this time.

# Elementary, High School, and Superintendent's Reports

Elementary Principal Darbi Bauman told the board ADA is at 97.4%. Preschool could have 19 students. Science Fair was held March 19. There were some very interesting experiments this year. Our students

did a great job. On March 26 The Title I Parent Party was held. The Parents were having as much fun as the students. Preschool screening was held March 27. 56 children were screened age 3 months to 5 years. April 10 was the Reading Lock-In. There were 21 students from grades 3-6 that came to learn and have fun. April 18th is the Special Olympics Spring Track Meet. April 27 is Kindergarten Round up. Mrs. Bauman also told the board about transitioning for next year.

High School Principal Ethan Sickels told the Board that the ADA is at 96.22%. Testing has started in the junior high and high school level. He is excited about the new Odysseyware program that we are using for two students and think it will be a huge benefit down the road as we have students who need to recover credits, take classes we don't/can't offer, and word for students with medical challenges like we are using it for now. Mr. Sickels told the board that the A+ Handbook has been updated. The discipline was strengthened to allow for 10 points for discipline, which is more representative of the good behavior the A+ program would like to have to qualify. Mr. Sickels and Mr. Murphy attended an A+ training last week.

## **OLD BUSINESS:**

# **Stage Donations Update**

The stage committee was very successful this year by receiving \$3542.52 in donations and by earning enough for the maximum matching dollars the school board will donate \$3250 for a grand total of \$6792.52 for the purchase of new curtains for the stage. They would like the thank the community for the wonderful support on the talent show. Money not used for the stage curtain will go towards lighting for the stage.

## **NEW BUSINESS**

### Offer to Join 275 Conference

The 275 Conference has invited all schools in the Platte Valley Conference to join their conference for the 2016-2017 school year.

Chris Lamaster made a motion to join the 275 Conference in the 2016-17 School Year. Shawn Beck seconded. The motion carried 6-0.

### **Health Insurance**

The Health Insurance rates for next year came back as raised another 18%. We are working with Arnold Insurance to broker us a deal with MEUHP to get better rates. If we are not accepted then we would have to stay with Blue Cross Blue Shield of Kansas City. Macia Kemper made a motion to go with MEUHP pending approval for health Insurance. Shawn Beck seconded. The motion carried. 6-0

# **Summer Projects**

Mr. Silkett went over the list of things we will be doing this summer outside of regular cleaning and waxing. We will be working on the old classrooms in the original building by working on ceiling tiles, updating lighting, moving classrooms, and painting rooms and hallway. We will also work on the gym by making shorter steps with hand rails, two wheel chair cutouts in the bleachers and painting the whole gym. We will also be working on the new property across the road next to the student parking lot by

taking down buildings and expanding the parking lot. Chris LaMaster made a motion to approve summer projects. Brian Flora seconded. The motion carried. 6-0

# **Policy updates**

Discussion was held on policies GBCA Staff Conflict of Interest; GBCBC Staff Absences and Tardiness; GCBDA Professional Staff Short-Term Leaves; GCPB Resignation of Professional Staff Members; GCPD Suspension of Professional Staff Members; GCPE Termination of Professional Staff Members; GCPF Renewal of Professional Staff Members; GDBDA Support Staff Leaves; GDPD Nonrenewal, Suspension and Termination of Support Staff Members

Policy AB was rewrote: Mission Statement states the mission of the South Nodaway school district is "Doing what is best for students everyday in everything we do".

Chris LaMaster made a motion to accept the policies. Macia Kemper seconded the motion .The motion carried. 6-0.

# **Other Agenda Items**

Budget amend budget to say \$21038.70 to special education certified salaries. Add state code to ECSE and federal code to ESCE medicare. Chris LaMaster made a motion to amend the budget. Rick Holtman seconded. The motion carried 6-0.

The board took a break from 8:20-8:30 p.m.

# Movement into Executive Session, In Conformity with Section RSMo 610.021 (13) for non-certified evaluations, summer hiring, and hiring extra duty contracts.

Shawn Beck made a motion to go into executive session at 8:31 p.m. to discuss teacher evaluations Debbie Bennet seconded the motion. A roll call vote was taken: Shawn Beck, yes; Chris LaMaster, yes; Brian Flora, yes; Debbie Bennett, yes, Rick Holtman, yes; Macia Kemper, yes; and Janet Hilsabeck, yes.

Summer Applicants were discussed.

Extra duty contracts were discussed.

Non-Certified Evaluations were discussed.

Shawn Beck made a motion at 9:10 p.m. to come out of executive session and return to open session. Rick Holtman seconded the motion. A roll call vote was taken: Shawn Beck, yes; Chris LaMaster yes; Brian Flora, yes; Debbie Bennett, yes; Rick Holtman, yes; Janet Hilsabeck, yes; and Macia Kemper, yes.

Rick Holtman made a motion to approve summer hiring of students Sydney Murphy, Thomas Cecil, Sydney Harlan, Mallory McConkey, Meaghan McConkey, Austin Pulley, and Creed Pulley. Shawn Beck seconded. The motion carried 6-0.

Shawn Beck made a motion to accept extra duty contracts with the promotions of Dustin Skoglund to Athletic Director, Dan Collins as Head Football Coach, Cree Beverland and Johnnie Silkett as assistant varsity coaches, and Allie Helzer will be the first Cross Country Coach. Brian Flora seconded the motion. The motion carried 6-0.

# **Adjournment**

Shawn Beck made a motion to adjourn and Debbie Bennett seconded the motion. It carried and the meeting was adjourned at 9:15 p.m.

The next meeting was scheduled to be May 20th, 2015.

Approved by the South Nodaway R-IV Board of Education.

President		