

SOUTH NODAWAY R-IV SCHOOLS
REGULAR MEETING – February 25, 2013

A quorum being present and due notice having been published according to Section 171.031 Chapter 171 School Operations, President Lori Murphy called the public hearing meeting to order at 7:03 p.m. There were no objections to the start of school being before Labor Day. Macia Kemper made a motion that the first day of School will be August 15, 2013. Lori Murphy seconded the motion. The motion carried 7-0. Lori Murphy made a motion to approve the proposed 2013-14 academic calendar. Chris Lamaster seconded motion. The motion carried 7-0.

A quorum being present and due notice having been published according to Section 610.010 & 610.022 RSMo, the regular meeting of the South Nodaway R-IV Board of Education was called to order by President Lori Murphy on Monday, February 25, 2013 at 7:10 p.m. in the library at the high school in Barnard, Missouri.

Members Present: Lori Murphy – President;– Steve Farnan - Vice President; Chris LaMaster – Member; Shawn Beck – Member; Rick Holtman – Member; Janet Hilsabeck – Member; and Macia Kemper – Member. Other School Personnel Present: Darbi Bauman, Elementary Principal; Shawn Emerson, High School Principal; Kyle Collins, Superintendent and Brandy Wolf, Board Secretary.

CONSENT AGENDA

Approval of Agenda and/or additions

Approval of Minutes (January 16, 2013 - regular meeting and January 16, 2013 - executive meeting)

Approval of Minutes (January 30, 2013 – special meeting)

Approval of Principals' and Superintendent's Reports

Approval of Warrant # 8

Approval of resignation of Lee Bowen-Maintenance/Custodial

Chris Lamaster motioned and Janet Hilsabeck seconded to accept the consent agenda. The motion carried 7-0.

Visitors, Delegations, Interviews

None at this time.

Teacher Representative Comments

Nicki Carter, 5th grade teacher, stated that the 5th and 6th grade students are starting their science fair projects. She said that the students participated in a poetry contest in which 21 out of 27 kids were chosen for publication in the magazine.

Alexandra Helzer, Art teacher, stated that all art classes are working on art that has to do with Black History month. The elementary students are working a coloring contest for black history month. The 7th grade class is working on abstract paintings. The 2D high school class is working on portraits. The 3D high school class is working on wheel throwing.

Committee Reports

CSIP Facilities/Safety

The CSIP Facilities/Safety committee met two weeks ago and committee presented objectives that they would like the school and school board to consider. The first goal they would like improvement on is to increase student achievement. The next goal is to improve learning opportunities for all students. The committee would like to

research the development of a Talented and Gifted program and also an At Risk program. The last goal is to improve the overall facilities, health and safety for both students and staff of South Nodaway. The committee would like the school district to ensure that 100% of the districts' facilities will be ADA accessible. Opportunities to improve all facilities will continue to be explored. Chris LaMaster made a motion to approve the report. Steve Farnan seconded the motion and it carried 7-0.

Elementary, High School, and Superintendent's Reports

Elementary Principal Darbi Bauman commented in her written report that the average daily attendance is 97%. She stated since the Christmas parties were missed they took the kids roller skating at B&J Skate Center in St. Joseph. On February 11, Mrs. Harlan sponsored a 3rd grade Math Night, meeting right after school. On Saturday, March 2nd she will sponsor Science Saturday from 9-11. February 16th and 23rd, the PTO held their 3rd and 4th grade basketball tournament. There was excellent participation from several area schools. On February 19th, Mrs. Bauman, Dr. Collins and Mr. Emerson attended a Critical Incident Training hosted by the Savannah School District. There were 21 Little Cheerleaders that performed at the home basketball game on February 22. Thank you to the Junior High and High School Cheerleaders and their sponsors for making this a wonderful experience for the students. The 5th and 6th grade students are busy working on their Science Fair. Mrs. Carter and Miss Dianna are helping the students learn to research and Mrs. Cordry is helping them to learn and apply the scientific method. Mrs. Bauman states that she videoed the construction workers pouring the concrete and emailed it to the elementary teachers. They then showed it to their students. Everyone was very excited!

High School Principal Shawn Emerson stated in his written report that attendance was at 96.3% for January. The progress on the new classrooms in the shop is currently at a standstill. We are waiting on Eric Nelson to tie the existing plumbing for the restroom area in the shop. Hopefully this will be done by the end of February so that the restroom walls can be built and the electrical can be installed. The Ag Construction class will be insulating and hanging the sheetrock. Mr. Emerson stated that we are looking at using the Satellite High School for our credit recovery at the high school level. The Satellite High School is out of Liberty MO and is very comparable to other types of credit recovery options. This is also a cheaper option. Students would have to pay a \$25 registration fee and then it is \$69 per half credit. Mr. Wray has looked into this and would like to start using this program. We are looking into making changes to prom and after prom. There will not be a dinner offered at prom this year. The junior and senior classes were surveyed about this and it was 19-4 in favor of eating off site. The junior class will provide drinks and snacks at prom. Prom will run from 7:30 p.m. to 10:30 p.m. After prom will be at the Hangar again this year and if a student wants to attend the after prom they will not be allowed to leave the school grounds. The Science Fair will be held February 26. March 13 is County Government Day. The first baseball game will be on March 18th. There will be a blood drive March 19th.

Superintendent Kyle Collins told members in his written report that construction is moving along at a good pace now. All of the footings are completed, the beneath slab plumbing is all done and the floor slab has been poured. Budget revenues are coming in better than expected as a 10% withholding was estimated from the state and it has been closer to a 6% withholding. Dr. Collins is proposing the school board caps health insurance contribution to \$450/per employee/per month. This will help with budgeting for the future. Currently the district pays \$448/per employee/per month and this covers 100% of the individual's premium.

OLD BUSINESS:**Construction Update**

Mr. Richard Ross shared with the board that the floor slab has been poured. The pre-engineered metal building is due to be delivered March 4. Mr. Ross states that Lee Grover Construction showed on their timeline that as of right now they were two days behind schedule to the end of construction. According to Mr. Ross this is essentially on schedule. The total construction schedule is showed being completed by the end of July. Right now there is no indication of anything else holding construction up.

NEW BUSINESS

Bids for secure entrances to Buildings: Dr. Collins, Principal Darbi Bauman, and Principal Shawn Emerson have interviewed two security companies. The school has received one bid back and waiting on the other bid to come in. The bids will then be brought to the March board meeting. The administrators had the companies bid four "stations" that are able to buzz people in at two entrance points during school hours. There will also be card readers on each door that will allow entrance to the school. There will be high resolution cameras at the entrances with an upgrade to the server so the old analog cameras can be changed out. Each person that enters the school during school hours will have to be visually identified and then we will be able to buzz them in.

Bus Contract Renewal-Jarnick 3 years:

Jarnick Transportation has proposed a contract renewal with a 2% increase per year for three years. Dr Collins states that amount is fair and suggests we should continue our contract with them. The board would like to also ask Jarnick to add a contingency to renegotiate the contract if the district were to go to four day a week school schedule. Rick Holtman made a motion to approve the contract with the contingency of renegotiation if the district were to go to a four day a week school schedule. Steve Farnan seconded the motion and it carried 7-0.

Review of MSBA board policy revisions-First reading:

Dr. Collins presented the board with the following board policies that would require action at the March BOE meeting: BBBB, DLB, EBBA, ECG, FEF, GBCC, GCBDA, GDBDA, IGC, IGCE, IKF, IND, JCB, JECC, JG-R, JHCD, JHCF, JHG, JO (revisions), IGBE (new), DJF, GCBDB, GCE, GCL, IGBB, JEA, JHC, KB (replace). Dr. Collins will be asking the board to approve next month.

Budget

Budget revenues are coming in better than expected as a 10% withholding was estimated from the state and it has been closer to a 6% withholding. State Assessed Railroad and Utilities came in much higher than estimated; \$51,233 actual as opposed to \$36,000 estimated. All other revenue collections are on estimated pace. Budgeted expenditures are also on a similar pace to last year and within budget. The only utility with a significant increase from last year is electricity which is up 10% in cost at the elementary and 11% in cost at the high school. This is primarily due to rate increases not usage increases. We should be able to cut substantially when all at one facility. On the flip side, natural gas and diesel costs are down considerably.

Revised extra duty schedule first reading:

Dr. Collins is proposing a revised extra duty schedule for next year. This revision will tie the extra duty schedule to the salary schedule as a percentage and rewards coaches and sponsors who stay with the district and should help with continuity and retention of employees. It also will not result in huge swings from year to year in terms of cost to the district. Dr. Collins is also proposing a change to the salary schedule for next year. This proposal includes a 2.5% increase for non-certified employees, 2.5% increase for the base for teachers, and a 2.5% increase for

administrators. The total cost of this increase, including the extra duty schedule is estimated at \$24,519. Dr. Collins states that this is affordable and sustainable given the cuts we have made over the last four years, the ongoing savings we will have with the new facility, and upward revised estimates of state revenue. He is asking the board to approve this at a later date.

Governors message

Governor Nixon has called for an additional \$100M or so to education for the next fiscal year. However, when you speak to legislators they doubt it will be that much, but overall, should still be more that this year. That is good news for us since state funding should at least stay level if not increase a little bit for us next year.

Other Agenda Items

Distinction in Performance Banquet will be March 18.

Break at 8:30 p.m.

Movement into Executive Session, In Conformity with Section RSMo 610.021 (13) for principals evaluations and "legal actions, causes of actions or litigation involving the district and any confidential or privileged communication between the Board or the Board's representative and its attorney"

Lori Murphy made a motion to go into executive session at 8:40 p.m. to discuss principals evaluations and legal matters. Janet Hilsabeck seconded the motion. A roll call vote was taken: Shawn Beck, yes; Chris LaMaster, yes; Steve Farnan, yes; Lori Murphy, yes; Rick Holtman, yes; Macia Kemper, yes; and Janet Hilsabeck, yes.

Legal matters were discussed.

Principals evaluations were discussed.

Shawn Beck made a motion at 10:01 p.m. to come out of executive session and return to open session. Rick Holtman seconded the motion. A roll call vote was taken: Shawn Beck, yes; Chris LaMaster, yes; Steve Farnan, yes; Lori Murphy, yes; Rick Holtman, yes; Janet Hilsabeck, yes; and Macia Kemper, yes.

Chris La Master made motion to offer Darbi Bauman a two year contract with the salary to be determined at a later date. Shawn Beck seconded and the motion carried 7-0.

Steve Farnan made motion to offer Shawn Emerson a two year contract with the salary to be determined at a later date. Macia Kemper seconded and the motion carried 7-0.

Adjournment

Chris LaMaster made a motion to adjourn and Shawn Beck seconded the motion. It carried and the meeting was adjourned at 10:06 p.m.

The next meeting was scheduled to be March 20, 2013 at 7:00 p.m. in the high school library.

Approved by the South Nodaway R-IV Board of Education.

President

Secretary